

Example one: Support worker

We're [ORGANISATION NAME], a residential care service in [LOCATION] and we provide a range of care and support services for our older residents, some of whom have dementia. Our main priority for this job role is to find people with the right values, behaviors and attitudes that match our own! We're seeking to recruit some great new support workers; people with the right values and behaviors to work in our residential care service – could this be you?

You don't need to have previous experience in this field, nor do you need qualifications – we're happy to work with you to help you become an excellent care worker

Above all we want someone that shares in our values. These are:

- a **commitment** to quality and being the best we can
- treating the people we support with **compassion**
- showing **dignity** and **respect** to the people that they will be working with
- having **trust** and **respect** for all members of our team.

The duties are varied and no two days will be the same. Our residents are individuals and they all deserve to be treated as such. However, as a general guide, duties may include some support with personal care needs, as well as help to take part in a wide range of special interests and activities that support their health and wellbeing such as arts and crafts, watching the footie, drama, musical evenings, gardening, shopping trips and social occasions.

Interested? To find out more, please call [PHONE NUMBER] for an informal chat or complete your application at [WEBSITE ADDRESS].

We're holding an informal coffee morning on [DATE] pop in and have a chat – we'd love to meet you.