

Example two: Team leader

We are [ORGANISATION NAME], a high quality care service in [LOCATION], who are passionate about supporting adults with learning disabilities. We're seeking to recruit a team leader who is able to encourage a workplace culture based on respect and dignity for those in need of care and support. You'll also need to provide supervision and values-led management to a team of new support workers.

We're keen to recruit someone with the right values and behaviours who can help us ensure our workplace values are at the heart of everything we do. Our values are:

- **We are Inclusive.** People with a learning disability are at the heart of everything we do.
- **We are Caring.** We treat everyone with respect and kindness.
- **We have integrity.** When we promise something, we don't let people down.

Do you share these values? If so, read on...

As team leader, you'll oversee the development and implementation of care plans that are designed to provide meaningful choice and support to those in need of care and support, so they can access services to help them lead the life they want. We're looking for people who will instill a culture of continuous improvement, through dialogue with people who need care and support and their carers.

You'll also be able to demonstrate experience in managing and developing staff, alongside leadership abilities and excellent communication and interpersonal skills. You should also have a minimum of [x] years' management experience within the learning disability sector and hold a minimum of an [xx] qualification.

If you have the right values for [ORGANISATION NAME], you will be supported by a programme of continuous training and development. If this sounds like the right opportunity for you, or to find out more, please call [PHONE NUMBER] or complete your application at [WEB ADDRESS].